

SOUTHSEA INFANT SCHOOL

EQUALITY AND DIVERSITY ACTION PLAN

EQUALITY STRAND	ACTION	HOW WILL THE IMPACT OF THE ACTION BE MONITORED?	LEAD PERSON	TIMESCALE	PROGRESS
Gender	To raise attainment of boys especially in physical skills.	Half termly tracking	SMT	July 2017	PPM show increase in boys attainment
Race Equality	Identify, respond and report racist incidents as outlined in the Plan. Report the figures to the Governing body / Local Authority on a termly basis.	Governor reports and Racial Incident records	HT/Governors	Reporting: December, April, July	Teaching staff are aware of and respond to racist incidents Consistent nil reporting is challenged by the Governing Body
All	Monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils. Annually in Sept	Achievement data analysed by race, gender and disability	Headteacher / Governing body	Annually in September	Analysis of teacher assessments / annual data demonstrates the gap is narrowing for equality groups